

*Achieving Excellence  
Through Passion, Pride,  
and Partnership*

Strategic Plan Progress Review

# Board of Education

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Jim Smith- President

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# Administration

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Steve Oertle- Assistant Superintendent

Cris Hagen- Director Of Business  
Management

Laura Ballard- Director of Special Education

Principals:

Corey Wallis, Mike Kurth, Kelly McClain, Jim Miller, Nate  
Porter

# Strategies

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1. We will provide facilities that meet the needs of the district and instill pride in the community
2. We will provide a safe and secure school environment.
3. Will establish and maintain effective communication and collaboration with our district and community.
4. We will enhance extra-curricular experiences that support the development of character, intellect, creativity, and community pride.
5. We will provide for the social and emotional needs of our students.
6. We will continue to develop and support a curriculum that serves our mission.
7. We will provide opportunities to attract, retrain, and support quality personnel.

# Facilities

## 08-09 Facilities Committee Priority List

- √ **Renovate all bathrooms**  
**Add gymnasium**  
**High**
- √ **Add cafeteria Jr./Sr. High**
- √ **Elevators Jr./Sr. High**
- √ **Drainage/ Parking at South**
- √ **Drainage/Basement of the Jr. High**  
**Add classrooms for Pre-K**
- √ **Track/*Concessions/Restrooms***
- √ **Outdoor lighting South**  
**High**  
**Alleviate portables at elementary**
- √ **Drop off/ pick up lanes at Jr./ Sr. High**  
**Renovate Jr./Sr. High locker rooms**
- √ **Seal asphalt- all**  
**A/C- Jr./Sr. High**
- √ **Additional staff parking South**
- √ **Drainage under asphalt at Jr./Sr.**
- √ **Pave bus area at South**
- √ **Remodel library- Sr. High**
- √ **Paint exterior Central**  
**Canopies to portables at elementary**
- √ **New lockers at Jr./Sr. High**
- √ **Replace closet doors in elementary**  
**Cover walkways to classes at Sr.**
- √ **Add maintenance storage building**
- √ **Add staff parking- Jr./Sr. High**
- √ **Add bus parking lot**

1. We will provide **facilities** that meet the needs of the district and instill pride in the community.

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2009- 2010

- Repair exterior of Jr./Sr. High Complex
- “Fresh Face” paint project at Jr./Sr. High
- All lockers replaced at the Jr./Sr. High
- Landscaping at Jr./Sr. High
- Outdoor classroom at South Elementary
- Bus canopy
- Jr. High staff parking and student drop off
- Gymnasium floor replacements

# 1. Facilities

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2011

- Commons/ Cafeteria completion
- Central exterior & gutter repair and paint
- Bus garage exterior repair and paint
- 195 interior door replacements throughout District
- 21 Restroom renovations
- Jr. High bus turn around and teacher lot
- H.S. student and event parking lot
- Sidewalk replacements all Chaffer
- District office step and ramp repair

# 1. Facilities

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2011

- Jr./Sr. High 2 boiler replacements
- Small & Large gym floors graphics repair
- Jr. High Parking asphalt repair
- 2 Dry wells at Jr. High (SW parking & 6<sup>th</sup> grade entrance)
- Nurse station renovation at Jr. High
- Student work center for special education students H.S.



# 1. Facilities

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2011

- Jr./Sr. High outdoor dining area
- Drop ceilings in public restrooms at gymnasiums
- Interior painting
- 10 Year Health Life Safety Violations repairs
- Tennis court repair
- Obtain property donation at South

# 1. Facilities

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2012

- Sanitary piping replacements at Jr./Sr. High
- Dry well by District Office
- Trench drain at 6<sup>th</sup> grade entrance
- Air condition Jr./Sr. High weight room
- Memorial Walkway completion
- Floor finish on existing concrete “soda” hall at H.S.

# 1. Facilities

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2012

- Asphalt parking at South
- Bus turn around and staff parking at South
- Drainage resolved at South
- Sidewalks at South
- Exterior lighting at South
- Floor tiles (6<sup>th</sup> grade- Jr. High)
- Exterior security cameras at all buildings

## 2. Safe and Secure Environment

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1. Staff identification badges
2. All classrooms crisis clipboards (all plans)
3. Controlled building access (doors and gates)
4. Closed campus/ H.S.
5. Interior security cameras at Jr./Sr. High
6. Exterior lighting Jr./Sr. High
7. Student drop off Jr. High and South
8. Exterior Security Cameras all buildings

# 3. Communication & Collaboration with District and Community

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- Continual improvement of district website
- Coordination of classroom websites
- Automated parent notification system (Skylert)
- District Parent Community Advisor Council (PCAC)
- Annual Parent Community Learning Institute
- Student handbook updates aligned with board policy
- Complete Board Policy update (ongoing updates)
- District procedures/ staff handbooks
- District communication committee

# 4. Enhance Extracurricular Experiences

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- Extracurricular/ Athletic Code of Conduct
- Improvement of athletic facilities
- Continual support of K-12 programs
- Full spectrum of fine arts, clubs, athletics

# 5. Social and Emotional Needs of Students

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- Full time social worker in each building
- Behavior intervention strategies and curriculum
- Universal and Intervention teams at all buildings
- Health class for 6<sup>th</sup> grade students
- District Wellness Committee
- Public School Works- on line bullying reporting
- Positive Behavioral Interventions & Supports (PBIS) program in all schools

# 6. Curriculum & Instruction

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- Grading policy review
- Homework policy review
- Common Core Standards Implementation
- Empowered High Schools model
- Administrator Learning Walks
- Student Work Center at Jr./Sr. High
- Specialized Services- Autism Program



# 6. Curriculum & Instruction

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- Rigorous Curriculum Design
- Professional Learning Teams/ Data Teams
- Revamping Assessments
- 1:1 Technology Initiative
- Staff Development Plan
- Danielson Rubric for effective instruction and teacher evaluations
- Revised committee structures

# 7. Quality Personnel

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- Automated sub calling program (AESOP)
- New teacher orientation
- Staff appreciation
- Service awards
- Professional development plan
- Financial Stability of District (consortium of taxing bodies)
- Competitive salary
- District procedures established/ employee handbook

# Strong Foundation

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- Shared Beliefs
- Common Goals
- Exceptional Human Resources
- Face the Future Collectively

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